



01 Simon Gould

Trainer

Simon has been working in the marine engineering profession since 1986 after completing an apprenticeship as a fitter and turner. Simon sailed on fishing vessels, product tankers, research, vessels and has worked on off shore rigs. He is currently working in the tugboat industry. Simon has been working with SMT since 2003.



02 Michael Roche

Treasurer

In 2006, Michael was appointed to the SMT board as a representative of the Maritime sector and then appointed in 2008 to the Executive Board as Treasurer. Michael and his two brothers operate Navigators AKA Mona Ferries and are a second generation family business which began in 1942 in river transport and fishing--trawling, scallops and crayfish, catching, processing, marketing as well as pioneering new methods of catching and keeping live fish on board. In 1952, passenger vessels were introduced and this sector is the main part of the business today. Michael's crew complete their training with SMT and SMT uses Michael's vessels from time to time for practical training.



03 Martine Gott

Admin

Martine commenced employment at SMT way back in 1994. In that time, Martine has been everything from trainee to Office Manager. Outside of work Martine enjoys spending time with her grandchildren, gardening, long walks on the beach and a good red wine.



04 Toby Greenlees

Committee Member

Toby is the Manager of Marine Certification at Marine and Safety Tasmania. Toby holds an AMSA Master <500GT Certificate of Competency. Prior to working for MAST Toby worked as Master and Chief Officer on a series of large commercial sailing vessels in different parts of the world. Toby has been a Committee member since 2010.



05 James Garde

RTO Manager

James first joined SMT as a casual trainer in 2002 and was later employed as the Training Manager in 2003. Prior to joining SMT, James worked in the Aquaculture Maritime sectors for 10 years. This experience includes technical, operational and management roles undertaken in Tasmania, Interstate and Overseas. James current role at SMT is that of RTO Manager who oversees the operational and compliance requirements of the RTO.



06 John Shanahan-Lewis

Trainer

John has an extensive maritime history over a wide range of roles, from Deck Officer to Superintendent of the Navigation and Survey Authority of Tasmania. He has a special interest in navigation and everything to do with the compass. John currently lectures at AMC and SMT. He has been with SMT for 5 years and his wealth of knowledge is an asset especially in the higher-level qualifications.



07 Ian Miles

Board Member

Ian is Head of Safety at Tassal since 2013. Ian has been a Board Member since 2015.



08 Matthew Jones

Trainer & Admin

Matt has worked at SMT for 9 years. Matt completed a PhD in Aquaculture in Launceston and from there has worked in the salmon industry for 2 years before making the jump across to training. Matt's primary role at SMT is working with traineeships, as well as a fair bit of short course training for the aquaculture sector and assessment development for the Trade Training Centres.



09 John Hodgson

Trainer/Advisor

John commenced training with the Fishing Industry Training Board in around 1988, in Hunter Street teaching Ltd Coxswain, Coxswain and Master 5. These days his role is mainly with the Master <24m (NC) students as an Industry expert. John was a Ships Master on the Australian Coast, Pilot and Harbour Master before retiring in 1995. His hobbies are all things nautical and also enjoys being wood butcher.



10 **Braye Sutherland**

Trainer

Braye has 28 years' experience in engineering and infrastructure development, roles ranging from engineer drafter, boilermaker, crane driver and rigger to Global Head of United Nations Office for Project Services Infrastructure Development. Alongside this, Braye has always owned and built boats and spent more than three years cruising Australia and the Pacific and has recently sold his classic 62' timber motor Sailor Southern Cross London. This along with training at SMT and managing a few private infrastructure projects keeps Braye busy.



11 **Sam Ibbott**

Chairman STT

Sam is a marine scientist who runs a boutique environmental consulting company specializing in marine impacts. He has worked in and on Tasmanians waterways for over 25 years and holds numerous commercial diving and boating qualifications. A board member of SMT for over 8 years and previously a TSIC Board Member for two terms. Sam is a graduate of the Tasmanian Leaders Program and recipient of the FRDC Emerging Leader's Governance Scholarship. He holds a BSc Hons, Cert IV Trainer Assessor and is a GAICD. Sam is married with two boisterous boys and spends a lot of his time instilling his love of the sea into his children by facilitating maritime adventures.



12 **Ian Cooksey**

Trainer

Ian worked for 25 years as a First Aid and diving instructor in several countries and most states of Australia. He has also worked as a commercial diver during this time contracting to the aquaculture industry, TasPorts, the oil and gas industry and marine research organisations.



13 Stephen Wood

Trainer

Stephen has worked at sea or in maritime related industry for the past 30 years. In his early childhood, he would go out on the tuna boats at Eden in the school holidays and throw out live bait when they were poling tuna and has experience of Australian salmon netting. Stephen worked part time as a Dive Master, holidayed on working prawn trawlers in Princes Charlotte Bay and line fishing vessels in QLD. He has completed over 500 voyages to Lord Howe Island on the supply Vessel and now works full time for a northern Australian shipping company. Stephen has been lecturing in maritime studies part time for the past 17 years.



14 Karyn Lee

Admin

Karyn has worked with Seafood and Maritime Training for 11 years and is a Course Administrator for LROCP, DMLA, Wader Safety and High Risk Licences. Prior to working with SMT, Karyn worked as a legal secretary for approximately 20 years.



15 Rob Evans

Trainer

Rob has extensive experience working in many sectors of the Maritime Industry and is a Health, Safety and Environment professional. He has developed management systems for complex marine and land construction projects. Rob has also worked on oil and gas projects such as Chevron Gorgon Barrow Island, INPEX Darwin Gas Export Pipeline and most recently Chevron Wheatstone projects and working internationally including China, Indonesia, Malaysia, Papua New Guinea, South Africa and Poland. Rob has been a trainer with SMT for 5 years, training MED2 courses and has a wealth of knowledge especially in the marine engineering area.



16 Ben Cameron

Board Member since 2016

Ben graduated UTAS with a degree in Economics (Economic Policy) and a degree in Arts (Political Science and Public Policy double major). He has worked in the oyster farming sector for 10 years and has been General manager and an executive director of Cameron's for 5 years as well as a fellow of the Australian Rural Leadership Foundation.

Ben was also a director of TORC and now Oysters Tasmania for the last 5 years and has also served on the TSQAP and National POMS Taskforce, more recently as a member of the Joint Government Industry Steering Committee response to the POMS crisis. On a side note won best oyster on the state last year and is happily married and has a second Dan judo black belt.



17 Scott Strong

Trainer

Scott began fishing after leaving school in 1989 and has worked extensively in the Tasmanian fishing and finfish industries since that time. In 1996, Scott completed a Master 5/Skipper 3 with SMT at the old Hunter St building and in 2004 completed an MED 3 with STT and MED 2 at the AMC. He has also completed an advanced diploma of Nautical Science in 2013 at AMC and obtained certification as Master 3000 GT Near Coastal, Master 500GT Unlimited and Watch Keeper Unlimited.

Scott has gone on to undertake a couple of overseas vessel deliveries along with a long term position as master of several tow vessels in the Southern Tasmanian region, currently serving as First Mate on scientific research vessel operating in the Indian Ocean and Timor Sea. Scott has been a trainer at SMT for the past 2 years and immensely enjoys helping students with obtaining qualifications to assist them in a career in the marine industry.



18 **Rory Byrne**

CEO/Public Officer

Before Rory started his career in Vocational Education he was involved in the Seafood industry holding various fishing, processing and marine farming licences.

His first dry role was with the Fishing Industry Training Board as Executive Officer, a role he held for 10 years. He has been in his current role as CEO of Seafood and Maritime Training for 15 years. "It's a significant and growing industry, our clients and staff are a great bunch and I enjoy the role"



19 **Maddy Castle**

Admin

Maddy has been working at Seafood and Maritime Training since 2007, Maddy is currently in the position of a Team Leader for the Course Administrators and coordinates Master <24m NC, Master <35m NC and MED3 courses.



20 **Helen Willis**

Admin

Helen has worked at SMT for the last 14 years as a Course Administrator, coordinating ESS and Engineering courses and has completed a Certificate IV in Business and a Diploma of Management whilst at SMT.



21 John Purser

Board member since 2007

John Purser has been involved with the aquaculture industry in Australia (and overseas) since 1985 and has been an academic at the University of Tasmania (UTAS) for 25 years, with the remaining years in the salmon industry. He has held the positions of Deputy Head of the Fisheries and Aquaculture Centre, Institute for Marine and Antarctic Studies (IMAS), Director, National Centre for Marine Conservation and Resource Sustainability, Australian Maritime College (AMC). He has a background in aquaculture research, administration, teaching and learning, and industry training. He is the recipient of UTAS Teaching Merit award, ALTC Citation for Outstanding Teaching and a UTAS VC Teaching Excellence Award. John retired from UTAS in 2018 and is currently involved with VET in school's aquaculture programs.



22 Mick Hortle

Trainer

Mick is one of the pioneers of Tasmania's salmon farming industry, starting back in 1980 when he was the Research Officer supervising a trial growing rainbow trout in seawater at Nubeena. In the mid-1980s he then went on to supervise the operation of the quarantine hatchery that received three imports of salmon eggs from New South Wales that formed the basis of the successful industry that now underpins Tasmania's seafood industry. He was involved in much of the early research work that aided the planning and development of the fledgling salmon farming industry. He then spent nearly 20 years working within the industry (Tassal and Van Diemen Aquaculture) in a variety of operational, strategic planning and senior management roles. For the past five years, he has run his own consultancy business providing a range of services to the aquaculture industry. At Seafood and Maritime Training, he is involved in unit delivery and assessment for the aquaculture certificate courses.



23 Stephen Shaw

Trainer

Stephen Shaw has 30 years' experience working with the Tasmanian Fire Service as a Fire Fighter, Fire Officer and Training Instructor and has Certificate IV in Training & Assessment. Stephen attended many different types of fires and emergencies as a Fire Fighter and Officer whilst in the Fire Service. As a Training Instructor at the Tas Fire Training Complex in Cambridge, he designed and conducted training courses for Breathing Apparatus, Fire Safety, Evacuation Procedures, Emergency Response Teams, Fire Fighting Equipment, Confined Spaces, Hazardous Materials and Emergency Control Organisation Wardens. Stephen also spent time in the Fire Service's building safety unit where he inspected many Tasmanian buildings for compliance and developed their Emergency Procedures. Stephen has been training the Fire Safety day of Elements of Shipboard Safety for SMT for 7 years.



24 Kayla Szkup

Admin

Kayla has worked at SMT for 6 years, starting out as an Office Administrator and completing a Certificate III in Business. Kayla has progressed into the role of a Course Administrator and is currently completing a Certificate IV in Business.



25 Elli Frediani

Admin

Elli has been a Compliance and Traineeships Officer for Seafood and Maritime Training for 6 years. Prior to commencing at SMT, Elli worked in the Vocational Education and Training sector for 7 years as a Trainer and RTO Coordinator and in Management for 7 years.



26 Adrian Patch

Trainer

Adrian has been involved with SMT for many years with training and assessment of the business side of Aquaculture traineeships. Adrian has extensive practical experience in teaching, training and assessing as well as executing training plans / projects, including 19 years as a consultant for the training industry.

He owns and operates the Training and Business Company, has a passion for training and believes in making all training relevant and practical. Adrian has completed an array of qualifications from Workplace Training and Assessment, Education and Training and Business, Leadership and Management.



27 Andrew Duke

Trainer

Andrew has been training with SMT since 1999, training and assessing traineeship clients in Food Safety and Seafood Processing. Andrew has many years' experience working in the area of Food Safety and Seafood processing as a consultant, researcher or Wildlife Officer.



27 Ben Tucker

Trainer

Ben has been a trainer with SMT since 2007, training seafarers in courses including Master <35m, Master <24m, ESS, Coxswain Deck, Engineering, LROCP and DMLA. Ben has extensive small boat and yacht experience working as part of diverse teams in remote and cold waters including Antarctica.



28 Brad Quinn

Trainer

Brad started training at SMT in 2014 and trains in Coxswain Engineering and MED3. Brad possesses a high level of technical skill within the Marine Engineering field and has had an extensive career. Brad's currently in a position as a Chief Engineer whose experience includes the coordination of major maintenance projects and working in large ship maintenance workshop environments.



29 Dave Mayhew

Trainer

Dave is a Ship's Captain and has been a Trainer at SMT for 15 years. His favourite courses to teach are Navigation and Watchkeeping as it is all about the rules of the road. Dave enjoys seeing clients develop their skills and knowledge.



30 Kevin Midson

Board Member since 2006

Kevin works for the AWU looking after their members in the Tasmanian Seafood Industry. Kevin stood for the Labor Party in 2018 State elections on a platform of supporting workers jobs and interests. Recently married with a young son to keep him away from his other interests of cricket and footy!



31 Nick Papageorgiou

Trainer

Nick has many years' experience working in the Maritime Industry as an Operations Manager and Maintenance Supervisor for Tall Ship James Craig and holds a Master<35 NC and a Coxswain Grade 1 NC. Outside of the Maritime Industry, Nick has a passion for the Automotive Industry having run his own Auto Electrical business for 17 years. Nick has been a trainer with SMT for 6 years and trains in DMLA, Coxswain Deck, Navigation, Engineering, LROCP and Master <24m.



32 Steve Williams

Trainer

Steve started training with SMT in the 1980's when it first started as the Fishing Industry Training Board and then returned to training with SMT in 2006 training Waders Safety, ESS, Coxswain Deck and Engineering. Steve has had 34 years' experience working in various roles with the Tasmanian Marine Police.



33 Fred Van Tuil

Trainer

Fred started working with SMT in 2004 after completing a Certificate IV and is now a senior trainer. 'I loved it and am still here 14 years later'. Fred has always loved sailing since he was a kid which then led him into a career in the Fishing Industry. Over the years Fred has helped set up and deliver Recreational Boat Licence Courses with MAST and still really enjoys running these courses today.



34 Ian Wakefield

Board Member

Ian has been a Board member of Seafood Training since 1999 having held the position of Chairman for over 10 years and is now on the Executive Board of SMT.

"I am the Tasmania Branch Secretary of the Australian Workers Union. As a worker across a broad range of occupations from psychiatric nursing to underground mining I understand the needs of working people, their families and communities. I understand that those needs and aspirations can only be achieved by a strong and effective union. We have over 700 members in the Tasmania seafood industry across Marine farming, processing and hatcheries"



35 Jade Garland

Trainer

Jade has been training at SMT for 10 years and has grown up in Tasmania in a Maritime family. Jade spent 7 years working as a Bridge Watch Keeper for the Royal Australian Navy and is currently working in various areas of the Maritime Industry and as a Registered Nurse. Her current role with SMT is mainly in the Survival at Sea and First Aid areas.



36 Jarrod Weaving

Board Executive Member

Jarrod is a lecturer at the University of Tasmania Australian Maritime College (AMC). He has a career-long association with seafaring, in the tourism sector, with passenger operations and in the Royal Australian Navy. He now enjoys the many opportunities afforded to him as an educator to impart the skills and knowledge required for a successful seagoing career to a wide range of students. Jarrod joined SMT in 2012 and is now an Executive Board Member.



37 Charlie Baker

Trainer

Charlie joined the SMT team in 2017 and is a trainer for Coxswain, Master <24m and LROCP. Charlie has many years' experience working in the Abalone Industry and on various vessels as a First Mate, Captain/Engineer, Watchkeeper and Deckhand. Charlie is also currently a Registered Secondary school teacher, teaching subjects such as Maritime Operations, Maths, Science, Economics and Accounting.



38 Laurie Appleby

Trainer

Laurie is a High Risk trainer and has been training since 1980. He started out working in the Industry in 1969 doing Rigging, Scaffolding and Crane Operations. Laurie has been involved in the coordination of training programs for some key businesses around Tasmania including Tas Networks and the Hydro including being an Industry Consultant. Laurie started training with SMT in 2012 and is the High Risk trainer for various courses including Dogging, Forklift, Vehicle Loading Crane and DMLA.



39 Peter Stegmann

Vice Chair

Peter has been an Executive Board Member of SMT since 1999 and is currently Vice Chairman. Peter is a Tasmanian Rock Lobster Fisherman and has at various times held Executive positions on the TRLFA, TSFA and TSIC.